

**Novato Sanitary District**  
**District WWTP Operations, Maintenance & Management Services**  
**Addendum # 3**  
**6/16/09**

- 1) **Benefits Summary for NSD Employees:** Attached to this Addendum # 3 is a one page summary of the benefit programs and coverages provided to Novato Sanitary District (NSD) staff. The attachment is titled: "Employee Benefits of Novato Sanitary District".

This information is being provided as an expansion of the information provided in the earlier Addendum I, Attachment A. The District's requirements for employee compensation remain unchanged from the requirements of Addendum I (including the MOA Agreement).