

<b>Novato Sanitary District</b>						
<b>Salary Schedule FY 2016-2017: Monthly Rate</b>						
<b>Effective July 1, 2016</b>						
<b>Represented (R):</b>						
<b>Unrepresented (MC):</b>						
<b>Temporary (T):</b>						
		Monthly	Monthly	Monthly	Monthly	Monthly
Job Title	Class	Step A	Step B	Step C	Step D	Step E
General Manager- Chief Engineer	MC	17,786	-	-	-	-
Technical Services Manager	MC	10,694	11,229	11,790	12,380	12,999
Field Services Manager	MC	10,694	11,229	11,790	12,380	12,999
Senior Engineer	MC	9,469	9,942	10,440	10,962	11,510
Admin.Services Spec. (Temp. - P/T)	MC	9,942	10,440	10,962	11,510	12,085
Admin Services Officer	MC	8,798	9,238	9,700	10,185	10,694
Administrative Assistant	MC	4,899	5,144	5,401	5,671	5,955
Administrative Secretary	MC	5,671	5,955	6,253	6,565	6,894
Finance Officer	MC	8,798	9,238	9,700	10,185	10,694
Staff Engineer	R	7,238	7,600	7,980	8,379	8,798
Construction Inspector	R	6,409	6,729	7,066	7,419	7,790
Information Systems Specialist II	R	6,104	6,409	6,729	7,066	7,419
Collection System Leadworker	R	7,238	7,600	7,980	8,379	8,798
Collection System Superintendent	MC	8,798	9,238	9,700	10,185	10,694
Collection System Worker I	R	4,782	5,022	5,273	5,536	5,813
Collection System Worker II	R	5,273	5,536	5,813	6,104	6,409
Collection System Worker III	R	6,104	6,409	6,729	7,066	7,419
Electrician (Part-time/hourly)	R	hourly rate \$51.58		-	-	-
Engineering Intern	T	hourly rate \$18.00		-	-	-
MC = Management/Confidential Employees						
R = Represented, Teamsters Local 315						
Board of Directors Approved: June 2016						