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|--|-------|---------------------|---------|---------|---------|---------|
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|  |       |                     |         |         |         |         |
| <b>Novato Sanitary District</b>  |       |                     |         |         |         |         |
| <b>Salary Schedule FY 2018-2019: Monthly Rate</b>                                  |       |                     |         |         |         |         |
| Approved by District Board of Directors: June 2018, July 2018                      |       |                     |         |         |         |         |
|  |       | Monthly             | Monthly | Monthly | Monthly | Monthly |
| Job Title  | Class | Step A              | Step B  | Step C  | Step D  | Step E  |
| Administrative Assistant   | MC    | 5,279               | 5,543   | 5,820   | 6,111   | 6,417   |
| Administrative Secretary   | MC    | 6,111               | 6,416   | 6,737   | 7,074   | 7,428   |
| Admin/Risk Services and Safety Officer   | MC    | 10,713              | 11,248  | 11,811  | 12,401  | 13,021  |
| Admin.Services Spec. (Temp. - P/T)   | MC    | 4,928               | 5,174   | 5,433   | 5,705   | 5,989   |
| Collection System Leadworker   | R     | 7,799               | 8,189   | 8,598   | 9,028   | 9,480   |
| Collection System Superintendent   | MC    | 9,480               | 9,954   | 10,451  | 10,974  | 11,523  |
| Collection System Worker I   | R     | 5,153               | 5,411   | 5,681   | 5,965   | 6,264   |
| Collection System Worker II  | R     | 5,681               | 5,965   | 6,264   | 6,577   | 6,906   |
| Construction Inspector   | R     | 6,906               | 7,251   | 7,613   | 7,994   | 8,394   |
| Deputy General Manager   | MC    | 13,672              | 14,356  | 15,074  | 15,828  | 16,619  |
| Electrical/Instrumentation Tech I  | R     | 5,681               | 5,965   | 6,264   | 6,577   | 6,906   |
| Electrician (Part-time/hourly)   | R     | hourly rate \$55.58 |         | -       | -       | -       |
| Field Services Manager   | MC    | 11,523              | 12,099  | 12,704  | 13,339  | 14,006  |
| Finance Officer  | MC    | 9,480               | 9,954   | 10,451  | 10,974  | 11,523  |
| General Manager- Chief Engineer  | MC    | 20,121              | -       | -       | -       | -       |
| Information Systems Specialist II  | R     | 6,577               | 6,906   | 7,251   | 7,613   | 7,994   |
| Senior Engineer  | MC    | 10,203              | 10,713  | 11,248  | 11,811  | 12,401  |
| Staff Engineer   | R     | 7,799               | 8,189   | 8,598   | 9,028   | 9,480   |
|  |       |                     |         |         |         |         |
| MC = Management/Confidential Employees(Unrepresented)                              |       |                     |         |         |         |         |
| R = Represented, Teamsters Local 315   |       |                     |         |         |         |         |
|  |       |                     |         |         |         |         |
| <b>Board member compensation:</b>  |       |                     |         |         |         |         |
| Remains at \$225/meeting. If more than one meeting/day, then \$225 for entire day. |       |                     |         |         |         |         |