

NOVATO SANITARY DISTRICT

Board Meeting Minutes

Meeting Date: February 13, 2020

A Special meeting of the Board of Directors of the Novato Sanitary District was held at 4:30 p.m., Thursday, February 13, 2020, at the District offices, 500 Davidson Street, Novato.

BOARD MEMBERS PRESENT: President Dillon-Knutson, Directors Tim Fuelle, William C. Long, Jean Mariani, and Jerry Peters.

STAFF PRESENT: General Manager-Secretary Sandeep Karkal.

ALSO PRESENT: Erik Brown, Deputy General Manager, Novato Sanitary District
Dale Thrasher, Administrative Services Officer, Novato Sanitary District
Austris Rungis, District Labor Negotiator, IEDA, Inc.
Bill Northcroft, Staff Engineer, Novato Sanitary District
Joe Moreno, Collection System Worker, Novato Sanitary District
Javier Vega, Collection System Lead Worker, Novato Sanitary District

PLEDGE OF ALLEGIANCE:

AGENDA APPROVAL: The agenda was approved as presented.

PUBLIC COMMENT: None.

- CLOSED SESSION:

- Conference with Labor Negotiators: District Designated Representatives: Austris Rungis, Erik Brown, Dale Thrasher, and Sandeep Karkal.
Employee Organization: Represented employees, International Brotherhood of Teamsters, Local 315.

- Conference with Labor Negotiators: District Designated Representatives: Austris Rungis & Sandeep Karkal.

Unrepresented employees: Management and Confidential (M&C) employees (Administrative Assistant, Administrative Services Officer, Administrative Secretary, Administrative Services Specialist, Collection System Superintendent, Deputy General Manager, Field Services Manager, Finance Officer, Project Manager, Senior Engineer).

At 4:34, President Dillon-Knutson stated that the Board would meet in closed session to discuss the above closed session items.

The following were present for closed session item: Conference with Labor Negotiators for Represented Employees, International Brotherhood of Teamsters Local 315: President Dillon-Knutson, Directors Tim Fuelle, William C. Long, Jean Mariani, and Jerry Peters. Also present: General Manager-Secretary Sandeep Karkal, District staff Erik Brown and Dale Thrasher, and District Labor Negotiator Austris Rungis.

The following were present for closed session item: Conference with Labor Negotiators for Unrepresented Employees: Management and Confidential employees: President Dillon-Knutson, Directors Tim Fvette, William C. Long, Jean Mariani, and Jerry Peters. Also present: General Manager-Secretary Sandeep Karkal, and District Labor Negotiator Austris Rungis.

At 5:45 p.m., President Dillon-Knutson adjourned to open session.

REPORTABLE ACTIONS FROM CLOSE SESSION:

The General Manager reported that the Board had provided direction to the District designated representatives, and he thanked the Board for providing direction.

ADJOURNMENT: There being no further business to come before the Board, President Dillon-Knutson adjourned the meeting at 5:48 p.m.

Respectfully submitted,

Sandeep Karkal
Secretary

Sandeep Karkal, Recording