

January 23, 2014

A special meeting of the Board of Directors of the Novato Sanitary District was held at 12:35 p.m., Monday, January 23, 2014, at the District Office, 500 Davidson Street, Novato.

BOARD MEMBERS PRESENT: President Michael Di Giorgio, Members William C. Long, Jean Mariani, Brant Miller and Jerry Peters.

STAFF PRESENT: Manager-Engineer-Secretary Beverly B. James, Deputy Manager-Engineer Sandeep Karkal and Administrative Secretary Julie Swoboda.

ALSO PRESENT: Bob Stiles, NSD employee
Bill Northcroft, NSD employee
Dasse de longh, NSD employee
Javier Vega, NSD employee
P.J. Siragusa, NSD employee
Paco Sandoval, NSD employee
Aaron Hendricks, NSD employee
Justin Wall, NSD employee
Kevin Craig, NSD employee
Robin Merrill, NSD employee
Craig Deasy, NSD employee
Dale Thrasher, NSD Safety Director
Don Freeman, Occumetric, Employee Wellness Program

AGENDA APPROVAL: The agenda was approved as written.

PUBLIC COMMENT: None.

PRESENTATION OF SAFETY AWARDS:

The Manager introduced Dale Thrasher, District Safety Coordinator and Don Freeman, Consultant, Employee Wellness Program. Dale gave a brief overview of the District's safety incentive program and noted that over the past 10 years, the number of lost time accidents at the District had decreased significantly.

The Manager discussed the Safety Incentive Program for 2014 and noted that the Board approved the program at the January 13th Regular Board meeting.

President Di Giorgio presented the 2013 Safety Incentive Program awards to the employees.

Board Members expressed their congratulations to the employees and encouraged them to continue to work safely.

MANAGER'S ANNOUNCEMENTS:

- New safety program began January 1, 2014 and will be introduced to personnel at next safety tailgate meeting.

ADJOURNMENT: There being no further business to come before the Board, President Di Giorgio adjourned the meeting at 12:54 p.m.

Respectfully submitted,

Beverly B. James
Secretary

Julie Swoboda, Recording