Novato Sanitary District						
Salary Schedule FY 2020-2021: Monthl	v Rate					
Approved by District Board of Directors: June 2020, July 2018						
11 3						
		Monthly	Monthly	Monthly	Monthly	Monthly
Job Title	Class	Step A	Step B	Step C	Step D	Step E
Administrative Assistant	MC	5,600	5,881	6,175	6,483	6,807
Administrative Secretary	MC	6,483	6,807	7,148	7,505	7,880
Admin/Risk Services and Safety Officer	MC	11,366	11,934	12,531	13,157	13,815
Admin.Services Spec. (Temp P/T)	MC	5,228	5,489	5,764	6,052	6,355
Collection System Leadworker	R	8,274	8,688	9,123	9,579	10,058
Collection System Superintendent	MC	10,058	10,561	11,089	11,643	12,225
Collection System Worker I	R	5,467	5,740	6,028	6,329	6,645
Collection System Worker II	R	6,028	6,329	6,645	6,978	7,326
Construction Inspector	R	7,326	7,693	8,077	8,481	8,905
Deputy General Manager	MC	14,506	15,231	15,993	16,792	17,632
Electrical/Instrumentation Tech	R	8,077	8,481	8,905	9,351	9,818
Electrician (Part-time/hourly)	R	hourly rate \$58.97		-	-	-
Field Services Manager	MC	12,225	12,836	13,478	14,152	14,860
Finance Officer	MC	10,058	10,561	11,089	11,643	12,225
General Manager- Chief Engineer	MC	22,414	-	-	-	-
Information Systems Specialist II	R	6,978	7,326	7,693	8,077	8,481
Project Manager (Temp-P/T)	MC	5,624	5,905	6,200	6,510	6,835
Staff Engineer	R	8,274	8,688	9,123	9,579	10,058
MC = Management/Confidential Employees(Unrepresented)		nted)				
R = Represented, Teamsters Local 315						
Board member compensation:						
Remains at \$225/meeting. If more than one meeting/day, then \$225 for entire day.						