

Novato Sanitary District						
Salary Schedule FY 2021-2022: Monthly Rate						
Approved by District Board of Directors: December 2021						
		Monthly	Monthly	Monthly	Monthly	Monthly
Job Title	Class	Step A	Step B	Step C	Step D	Step E
Administrative Assistant	MC	5,941	6,239	6,551	6,878	7,222
Administrative Secretary	MC	6,878	7,222	7,583	7,962	8,360
Admin/Risk Services and Safety Officer	MC	12,058	12,661	13,294	13,958	14,656
Admin.Services Spec. (Temp. - P/T)	MC	5,547	5,824	6,115	6,421	6,742
Collection System Leadworker	R	8,778	9,217	9,678	10,162	10,670
Collection System Superintendent	MC	10,670	11,204	11,764	12,352	12,970
Collection System Worker I	R	5,800	6,090	6,395	6,714	7,050
Collection System Worker II	R	6,395	6,714	7,050	7,402	7,773
Construction Inspector	R	7,773	8,161	8,569	8,998	9,448
Deputy General Manager	MC	15,389	16,159	16,967	17,815	18,706
Electrical/Instrumentation Tech	R	8,569	8,998	9,448	9,920	10,416
Electrician (Part-time/hourly)	R	hourly rate \$62.56		-	-	-
Field Services Manager	MC	12,970	13,618	14,299	15,014	15,765
Finance Officer	MC	10,670	11,204	11,764	12,352	12,970
General Manager- Chief Engineer	MC	23,779	-	-	-	-
Information Systems Specialist II	R	7,402	7,773	8,161	8,569	8,998
Project Manager (Temp-P/T)	MC	5,966	6,264	6,578	6,906	7,252
Staff Engineer	R	8,778	9,217	9,678	10,162	10,670
MC = Management/Confidential Employees(Unrepresented)						
R = Represented, Teamsters Local 315						
Board member compensation:						
Remains at \$225/meeting. If more than one meeting/day, then \$225 for entire day.						