

Novato Sanitary District						
Salary Schedule FY 2021-2022: Monthly Rate						
Approved by District Board of Directors: June 2021, July 2018						
		Monthly	Monthly	Monthly	Monthly	Monthly
Job Title	Class	Step A	Step B	Step C	Step D	Step E
Administrative Assistant	MC	5,769	6,057	6,360	6,678	7,012
Administrative Secretary	MC	6,678	7,012	7,362	7,730	8,117
Admin/Risk Services and Safety Officer	MC	11,707	12,292	12,907	13,552	14,230
Admin.Services Spec. (Temp. - P/T)	MC	5,385	5,654	5,937	6,234	6,546
Collection System Leadworker	R	8,523	8,949	9,396	9,866	10,360
Collection System Superintendent	MC	10,360	10,878	11,421	11,993	12,592
Collection System Worker I	R	5,631	5,913	6,208	6,519	6,845
Collection System Worker II	R	6,208	6,519	6,845	7,187	7,546
Construction Inspector	R	7,546	7,924	8,320	8,736	9,173
Deputy General Manager	MC	14,941	15,688	16,473	17,297	18,161
Electrical/Instrumentation Tech	R	8,320	8,736	9,173	9,631	10,113
Electrician (Part-time/hourly)	R	hourly rate \$60.74		-	-	-
Field Services Manager	MC	12,592	13,222	13,883	14,577	15,306
Finance Officer	MC	10,360	10,878	11,421	11,993	12,592
General Manager- Chief Engineer	MC	23,086	-	-	-	-
Information Systems Specialist II	R	7,187	7,546	7,924	8,320	8,736
Project Manager (Temp-P/T)	MC	5,792	6,082	6,386	6,705	7,041
Staff Engineer	R	8,523	8,949	9,396	9,866	10,360
MC = Management/Confidential Employees(Unrepresented)						
R = Represented, Teamsters Local 315						
Board member compensation:						
Remains at \$225/meeting. If more than one meeting/day, then \$225 for entire day.						